

NOTE FROM THE EDITOR-IN-CHIEF

Dear Readers,

The past two years have been a challenging time for all of us as a result of unprecedented health and economic crisis. However, the crisis did not hinder us from continuing to acquire and share knowledge. In fact, it has made us stronger than ever to live with the new norms. Like previous years, once again we are honoured to present the *Journal of Economics and Policy*. This is our successful fourth issue, which discusses and shares our writers' knowledge and experience on issues related to Economics, Business, Finance and Public Policy. The journal has incorporated four articles that provide a great opportunity to discuss some of the recent developments on related topics. This platform acts as a form of nurturing an interchange of ideas and information.

This year, the reviewing process has been further elevated to ensure the highest quality publication with the reviewers consisting of academicians that were selected from various universities such as Universiti Malaya, Universiti Putra Malaysia, Universiti Kebangsaan Malaysia and Putra Business School. The Editorial Committee has explored several manuscripts and conducted in-depth review to ensure the quality of the journal publication. Thus, the four articles that are featured in this journal have passed the screening process and met the requirements set out by the Editorial Committee as well as recommended by assigned reviewers.

The articles published in this journal comprises a variety of essential topics, ranging from macro-economics to human resource development. The articles also address the economic impact of the COVID-19 pandemic on low income households and the rethinking of change management in the public sector.

I would like to express my sincere gratitude to all contributors and reviewers who were committed to making this journal a success. On behalf of INTAN, I hope that this journal will continue on its path towards becoming an international journal of high repute, covering topics of interest particularly for civil servants worldwide. I really hope the articles published in this issue will provide significant knowledge and insights to address some of the phenomena that we are currently facing. I kindly appreciate the feedback from our readers to further improve our publication and enthusiastically welcome all researchers to submit their latest work for our future issues.

DATUK DR. ALAUDDIN SIDAL

Editor-in-Chief

Journal of Economics and Policy

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